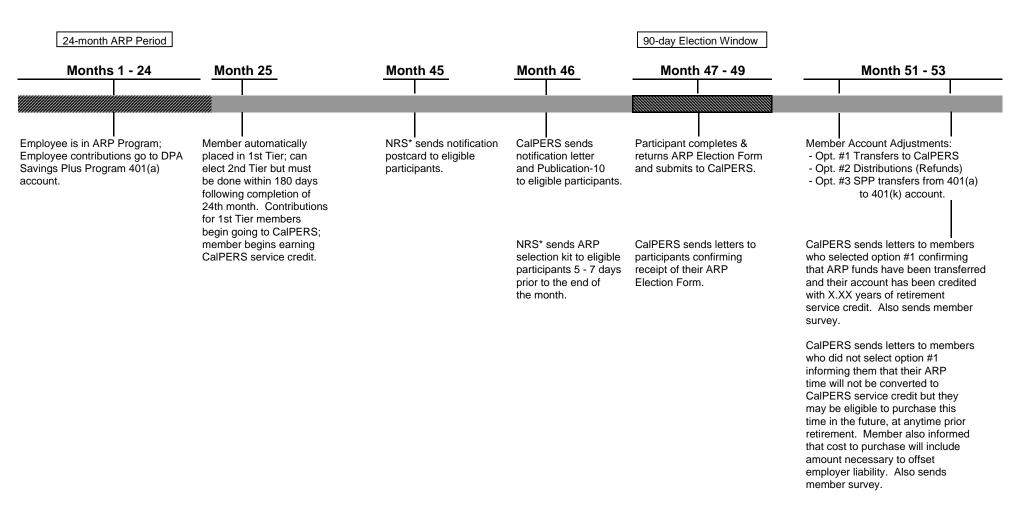
ALTERNATE RETIREMENT PROGRAM - TIMELINE



^{*} Nationwide Retirement Solutions -DPA 3rd Party Administrator